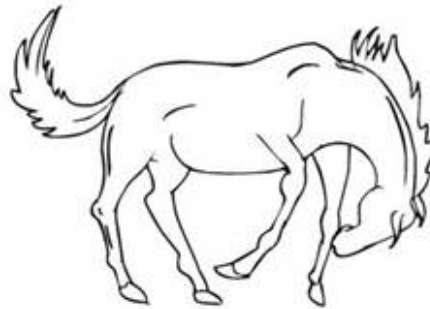


Amarillo Independent School District
Whittier Elementary
2017-2018 Goals/Performance Objectives

Go Broncos!



twinkl.com

Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

Vision

Included in Mission Statement.

Value Statement

Included in Mission Statement

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: During the 2017-2018 school year, 100% of Whittier teachers will pair with administrators, counselor, CAS or librarian in order to increase student engagement/achievement.

Performance Objective 2: During the 2017-2018 school year, 100% of the Whittier Elementary staff will implement different strategies for improving fluency at all grade levels.

Performance Objective 3: During the 2017-2018 school year, 100% of Whittier certified staff will be trained on how to build vocabulary within each content class.

Performance Objective 4: During the 2017-2018 school year, Whittier will provide 100% at risk students math assistance.

Performance Objective 5: During the 2017-2018 school year, Whittier will provide curriculum support and assessment assistance to 100% of the staff.

Performance Objective 6: During the 2017-2018 school year, Whittier will provide literacy support to ensure 100% of the kindergarten and first grade students who are identified as at risk and are on grade level at the end of the year.

Performance Objective 7: During the 2017-2018 school year, Whittier will provide 100% of the Kindergarten and first grade students, who are identified at risk in reading, will be double grouped.

Performance Objective 8: During the 2017-2018 school year, Whittier will provide a process by which 100% of Special Education student needs are met through the use of inclusion and classroom teacher implementation of IEP's.

Performance Objective 9: During 2017-2018 school year, Whittier Elementary will provide processes to ensure that the needs of 100% at risk students are addressed in a timely manner.

Performance Objective 10: During the 2017-2018 school year, 100% of Whittier's Migrant, Homeless and LEP students will be identified and their specific needs be met through appropriate interventions.

Performance Objective 11: During the 2017-2018 school year, 100% of Whittier students who are removed to a DAEP will be provided transitional support.

Performance Objective 12: During the 2017-2018 school year, 100% of Whittier students will be provided information regarding career education.

Performance Objective 13: During the 2017-2018 school year, Whittier will provide dyslexic information and services to 100% of the teachers, parents and students as needed.

Performance Objective 14: During the 2017-2018 school year, Whittier will address 100% student specific needs (special education) and provide additional instructional language support per IEP's.

Performance Objective 15: During the 2017-2018 school year, Whittier will provide a CSR teacher in order to improve learning outcomes at a minimum of one year and a half.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: During the 2017-2018 school year, 100% of campus monies (site based, Title 1) will be utilized to promote and enhance student achievement.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: During the 2017-2018 school year, Whittier will provide 100% of Head Start students and 100% of all fifth graders campus visit/information opportunities so their transition to their new campus is successful.

Performance Objective 2: During the 2017-2018 school year, Whittier will provide systems, processes and programs to ensure 95+% exemplary attendance.

Performance Objective 3: During the 2017-2018 school year, Whittier will provide systems, processes and programs to ensure 95+% positive behavior.

Performance Objective 4: During the 2017-2018 school year, Whittier will provide training and processes to ensure safety and security during bad weather or emergency situation.

Performance Objective 5: During the 2017-2018 school year, Whittier will advocate for the safety and health of 100% of the students and staff through a consistent program addressing bullying, violence, conflict resolution, suicide prevention and drug awareness. Including on line collaboration, ethical use of digital information, social media and fostering teamwork via technology.

Performance Objective 6: During the 2017-2018 school year, Whittier will increase the identification of GT students and provide effective programs to meet 100% the needs of gifted and talented students.

Performance Objective 7: During the 2017-2018 school year, 100% of Whittier parents will be encouraged to participate in the education of their children in a variety of ways.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet

highly qualified standards.

Performance Objective 1: During the 2017-2018 school year, Whittier Elementary will provide staff development that is high quality, meaningful and effective in meeting the needs of 100% of the staff and students.

Performance Objective 2: In order to recruit and retain 100% of highly qualified staff for the 2017-2018 school year, Whittier Elementary will provide a support to any teacher (beginner or experienced) who is in need of assistance.

Performance Objective 3: During the 2017-2018 school year, 100% of campus personnel will participate in hiring new staff members.